



Bedford County Public Schools
Goals/Continuous School Improvement Plan
2023-2024 School Year

Part I: Vision and Mission

Forest Elementary School

Mrs. Lorri Manley

Vision:

Vividly paints a picture of the future/leads to a desired outcome.

FES will be the foundation for developing a knowledgeable and responsible citizen who makes positive contributions to the community.

Mission:

Focuses on the present and is prescribed by the Vision Statement (The roadmap that will take you to the vision).

Forest Elementary School provides opportunities for our learners to grow and develop into responsible and independent citizens. We establish a meaningful and safe learning environment that meets individual needs and offers each child the opportunity for success by teaching them to be creative thinkers, problem solvers, decision makers, and effective communicators.

Federal Accountability Information [School Quality Profile](#)

State Accreditation Information Fully Accredited

Goal Topic	Goal Statement
Goal Statement 1: Math Instruction	In Math, students will increase or maintain an 85% pass rate on the Standards of Learning and IXL Diagnostics tests, including gap groups of Black, Disadvantaged, Hispanic, and Disabled, by May 2024.
Goal Statement 2: Reading Instruction	In Reading, students will increase or maintain an 85% pass rate on the Standards of Learning, IXL Diagnostics, and PALS tests, including gap groups of Black, Disadvantaged, Hispanic, and Disabled, by May 2024.
Goal Statement 3: School Climate	The Administrator's Survey Summary, in the area of School Climate, will increase from 81% in 2022-2023 to 85% on the 2023-2024 survey.

Part II: School Leadership Team Members

Committee Position	Name
Principal	Lorri Manley
Kindergarten	Sarah Ivins
1st Grade	Sara Harf
2nd Grade	Tiffany Byrd
3rd Grade	Amanda McCoy
4th Grade	Michelle Jones
5th Grade	Paula Mason
ITC/Resource	Lisa Elliott
Para	Edi Remark
Classified	Beth Rodgers
District Office Liaison	Beth Robertson

Part III: Data Analysis

School Accreditation Performance Levels

School Quality Indicator	Final Performance Level
Academic Achievement - English	Level One: At or Above Standard (Green)
Achievement Gap	Level One: At or Above Standard (Green)
Academic Achievement - Math	Level One: At or Above Standard (Green)
Achievement Gap	Level One: At or Above Standard (Green)
Academic Achievement - Science	Level One: At or Above Standard (Green)
Chronic Absenteeism	Level One: At or Above Standard (Green)

Goal Topic: 1

SMART Goal(s): Math Instruction

In Math, students will increase or maintain an 85% pass rate on the Standards of Learning, VKRP, and IXL Diagnostics tests, including gap groups of Black, Disadvantaged, Hispanic, and Disabled, by May 2024.

Goal 1: High Academic Expectations

Goal 3: High Quality Work Force

ACTION PLAN

Focus Area	Action Steps	Person(s) Responsible for Implementation	Timeframe (Beginning to End Dates)	Evidence of Progress Completion (Artifacts)	Person(s) Responsible for Monitoring and Frequency
Basic skills and gaps in learning	Small group instruction, modeling, practice, repetition games, drills, flashcards, classroom incentives, and ongoing review.	Classroom Teacher Paraprofessionals Remediation Teacher Special Educ Staff	August 2023 - May 2024	SOL Data IXL Math VKRP Benchmark Results	Administrator - Quarterly Classroom Teachers - Daily Special Education Teachers
Math fact fluency	Flashcards, partner practice, computer apps, speed drills	Classroom Teachers Special Educ Staff Paraprofessionals Remediation Teacher	August 2023 - May 2024	SOL Data IXL Math Benchmark Results Speed drills	Administrator - Quarterly Classroom Teachers - Daily Special Education Teachers
Transferring problems on scratch paper	Provide opportunities to practice copying problems on scratch paper, working, and transferring answers back to the screen.	Classroom Teachers Special Educ Staff	August 2023 - May 2024	SOL Data IXL Math Mastery Connects	Administrator - Quarterly Classroom Teacher - Weekly Special Education Teacher
Remediation for students struggling with specific math skills	Remediation funds will be used to hire a part time teacher to provide individual and small group instruction to students who need repetition with specific skills.	Classroom teachers will provide plans.	January 2023 - May 2024	VKRP IXL Diagnostics SOL Data	Administrator - Quarterly Classroom Teachers - Daily
Professional Learning	Provide opportunities for math and data analysis training through the school, district, and outside sources.	Administrator SAO Instructional Team	August 2023 - May 2024	Unified TalentEd Transcript	Administrator Classroom Teachers

Goal Topic: 2

SMART Goal(s): Reading Instruction

In Reading, students will increase or maintain an 85% pass rate on the Standards of Learning, IXL Diagnostics, and PALS tests, including gap groups of Black, Disadvantaged, Hispanic, and Disabled, by May 2024.

Goal 1: High Academic Expectations

Goal 3: High Quality Work Force

ACTION PLAN

Focus Area	Action Steps	Person(s) Responsible for Implementation	Timeframe (Beginning to End Dates)	Evidence of Progress Completion (Artifacts)	Person(s) Responsible for Monitoring and Frequency
Reading and Writing Curriculum	Implement Benchmark Advance K-5 curriculum with fidelity, as well as the BCPS Writing Plan	Classroom Teachers	August 2023 - May 2024	PALS results Spring SOL results Lesson Plans Schedules Quarterly Writing Samples	Administrator-Ongoing SAO Instructional Team
Small Group Instruction based on current data	Reading data analyzed often based on PALS and quick checks to create small groups for leveled reading instruction Push in Paraprofessionals for additional individual and small group support	Classroom Teachers Reading Specialist Paraprofessionals Remediation Teacher	August 2023 - May 2024	PALS fall, mid-year, spring assessment Spring SOL tests Schedules	Administrator-Ongoing
Comprehension, Decoding, Fluency	Small group reading instruction using guided reading strategies, modeling, practice, repeated readings, summarizing, context clues, Heggerty, sudo word drills, sight word drills, IXL ELA, decodable text, repeat reading, etc.	Classroom Teacher Reading Specialist Paraprofessionals Remediation Teacher Special Educ Staff	August 2023 - May 2024	PALS SOL PALS Quick Checks AR Data IXL ELA	Administrator - Quarterly Reading Specialist - Weekly Classroom Teachers - Daily Special Educ Teachers - Daily
Remediation for Reading and Literacy Skills	Remediation funds will be used to hire a part time teacher to provide individual and small group instruction to students who need repetition with specific skills.	Classroom teachers will provide plans.	January 2024 - May 2024	PALS Quick Checks SOL Data IXL Diagnostics Schedules	Administrator - Quarterly Reading Specialist - Weekly Classroom Teachers - Daily
Professional Learning	Provide opportunities for literacy and technology training through the school, district, and outside sources.	Administrator SAO Instructional Team	August 2023 - May 2024	Unified TalentEd Transcript PALS Certificate Understand Scoring	Administrator Classroom Teachers

Goal Topic: 3

SMART Goal(s): School Climate

The Administrator's Survey Summary, in the area of School Climate, will increase from 81% in 2022-2023 to 85% on the 2023-2024 survey.

Goal 2: Safe Supportive Learning Environment

Goal 4: Mutually Supportive Partnerships

ACTION PLAN

Focus Area	Action Steps	Person(s) Responsible for Implementation	Timeframe (Beginning to End Dates)	Evidence of Progress Completion (Artifacts)	Person(s) Responsible for Monitoring and Frequency
Safety Drills	Implement the use of Raptor for initiating fire, lockdown, earthquake, and tornado drills	Administrator Staff	August 2023 - May 2024	Raptor Drill Manager Fire Drill Documentation forms Calendars	Administrator - Monthly SAO Safety and Security Manager - As Needed
Volunteers	Schedule events to promote parent participation, including but not limited to Art and Library Helpers, Cafeteria Assistance, Watch DOGS, Bingo Night, Movie Night, School House Rock, and Field Day.	Administrator PTA Board Members School Counselor Resource Teachers	August 2023 - May 2024	Schedules Calendar Photos PTA Budget Sign-in Log	Administrator - Ongoing PTA President
Building Relationships	Provide opportunities for staff to build positive relationships with students and parents by listening, communication, classroom guidance, Morning Meetings, and support students at sporting events.	Administrator Staff School Counselor	August 2023 - May 2024	Communication Logs Survey Results Guidance Schedule	Administration - Ongoing School Counselor
Student Behavior	Provide students with a presentation of the Code of Student Conduct, provide explicit instruction for behavior expectations, and create a rules and expectations matrix.	Administrator Classroom Teachers Staff	August 2023 - May 2024	Code of Conduct presentation Matrix Decrease in Referrals	Administration - Ongoing